



Senior Internal Auditor - International

Location	Open	Department	Corporate Services
Reports to (Job Title)	Internal Audit Manager, International	Salary Band	C mid
Matrix manager (if applicable)	N/A	Competency level	3

Role definition							
<p>Role purpose</p> <p>This role will report directly to the Internal Audit Manager, International. The role will be part of the Internal Audit team and its main focus will be to deliver a schedule of internal audits in the International programmes covering both whole country programmes and individual donor grants. It will also support the wider corporate internal audit programme as appropriate to support effective allocation of resource across the whole internal audit remit. This is a high-profile role that requires significant communication, negotiation, influencing, process and controls skills to assist organisational understanding of and management of risk. It is also required to test compliance to Christian Aid's key controls. The role holder will be required to work on assignments autonomously or as part of a team. The role will involve interfacing with relevant audit stakeholders, scoping of audit work, testing of systems and processes and providing timely reporting on the results of the audit to management for audits allocated to them within the overall internal audit plan. The role holder will be proactive and support the capacity building of International teams, working closely with the Internal Audit Manager, International and help to embed a strong culture of compliance to ensure excellence in systems and processes.</p> <p>Key outcomes</p> <ul style="list-style-type: none"> • Deliver a schedule of agreed audits to time and quality. Audit reports are accurate, timely, well-reasoned, documented & communicated and effective management actions agreed and followed up within agreed timescales and budget • Support the effective operation of the risk and internal control self-assessment tool and follow up audit recommendations tracker for the International department in liaison with the wider internal audit team • Strong compliance culture is embedded in the International programmes along with effective risk management • Internal audit is a visible and respected resource within the International teams <p>Role agility</p> <table border="0"> <tr> <td>Expected national travel per annum</td> <td>Occasional travel</td> <td>On call/unsocial hours No</td> </tr> <tr> <td>Expected international travel per annum</td> <td>Over 75 days</td> <td></td> </tr> </table>		Expected national travel per annum	Occasional travel	On call/unsocial hours No	Expected international travel per annum	Over 75 days	
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Surge capacity for emergency responses No

In order to respond to ever changing demands within the environment, Christian Aid operates within an agile framework (both in workforce and operational) that requires from all employees, a high level of responsiveness and adaptiveness to processes and structures making flexibility and a project based working approach the norm. To sustain this system, managers may agree further details of specific tasks and duties as part of the performance agreement. Any reasonable duty may be assigned that is consistent with the nature of the job and its level of responsibility, and employees may be required to change the focus of their role from time to time.

Role context

It reports to the Internal Audit Manager, International and works very closely with other audit colleagues to ensure internal audit and risk management processes within Christian Aid are robust and fit for purpose. It supports International colleagues globally by advising on control effectiveness, including risk management and internal control self-assessment processes and post audit requirements. It helps embed an understanding of risk and control processes and provides guidance and capacity building support to teams as appropriate on relevant areas of policy implementation and best practice. The role is based Internationally. The location of the role is flexible but there must be a country programme in which the role holder will sit. The role holder will be flexible to responding to changing audit needs of country offices whilst remaining focussed on overall delivery of the audit plan. The role holder must be willing to travel extensively and at short notice to other locations within the International programme.

Role requirements

Relationships

External: Donors, Partners, External Auditors, other NGOs

Internal: The role holder must be able to interface effectively with a variety of stakeholders across the organisation. It must be capable of building strong relationships whilst at the same time providing accurate, timely and objective feedback to support control improvement. The role is expected to lead on audit assignments with minimal supervision and to support collaboration with colleagues in Audit, Risk and Assurance as part of the integrated strategy for the function. The role holder reports to the Internal Audit Manager, International.

Decision making

Budgetary/savings responsibility: The post holder will ensure that audit work is performed to time, quality and budget. The role will work efficiently maximising opportunities to perform audit assurance work remotely where it makes sense to do this and thereby making the most effective use of time and resources when in the field. The role holder will be cognisant and support the effective delivery of other assurance mechanisms to reduce the risk of duplication of effort. The role holder will have regular dialogue with the Internal Audit Manager, International to ensure that any issues with the internal audit work are appropriately addressed. In practice the expectation will be that the role holder will have well founded proposals and will know when it would be appropriate to seek further guidance and support.

Analytical skills

The role is required to assimilate complex information and recommend appropriate courses of action that are proportionate to the risk. It will have the ability to see the big picture whilst also paying attention to the detail. It will be able to prioritise work to achieve the greatest outcome. It will have a good understanding of donor rules and their effective application. It will be an experienced internal auditor.

Developing self and others

Number of Direct reports

None

Overall people management responsibility 0

Cross organisational engagement with relevant stakeholders, agreeing audit scope and feeding back on the results of the audit work for areas of their responsibility. Influencing and embedding high standards of internal control. The role is expected to be able to work autonomously and innovatively whilst ensuring appropriate consultation with key stakeholders both inside and outside of the Audit, Risk and Assurance function.

Role related checks

DBS Clearance [Basic](#)

Counter terrorism screening Required

Person specification

Applied skills/knowledge and expertise

Essential

- Qualified accountant with CIMA, ACCA, ACA
- Good understanding of risk management and internal control procedures and how these should be applied within core business processes
- In house internal auditing experience at a senior auditor level within the INGO sector – scope development, design of audit testing, feedback and reporting within the sector.
- Experience of auditing donor compliance
- Strong record of working autonomously and delivering results

Desirable

- An understating of humanitarian issues and standards, including codes of conduct and accountability principles
- Knowledge of anti corruption legislation
- Advanced Excel skills
- Working knowledge of French

Digital/IT competencies required	
Word, Excel, PowerPoint	Intermediate
Web content design & development	N/A
Internet based collaboration tools and video calling	Basic
Social Media	Basic
Data Visualisation	Intermediate
DATE CREATED	03/05/2019
DATE REVIEWED	07/03/2022