

Global Thematic Advisor –Climate Resilient Livelihoods

Role profile

Location	Global – any location where CA has a presence	Department	Policy, Public Affairs and Campaigns
Reports to (<i>Job Title</i>)	Programme Policy Lead	Salary Band	C low
Matrix manager (if applicable)	Click here to enter text.	Competency level	3

Role definition

Role purpose

To provide technical leadership and enhance capacity of programmes/ partners and other relevant stakeholders in the organisation to address issues related to climate resilient livelihoods. To contribute to Christian Aid becoming a thought leader in the area, through generating learning and evidence from programme practice, and linking this to improving programmes and influencing (public) policy.

Key outcomes

- Country Programmes staff, policy and advocacy teams and fundraising colleagues are able to draw on climate resilient livelihoods expertise through a transparent support request process, and quality assurance input is provided – in order to design and deliver strong programme and advocacy work on climate resilient livelihoods and raise funds for this work.
- Appropriate learning processes (e.g. in-depth advisory and accompaniment, programme frameworks, communities of practice) are developed so that good practice is captured and shared, staff confidence is built, and practice improves at country programme level.
- Strong relationships exist with key policy and advocacy colleagues, with a focus on ensuring that insights and learning from programme practice feeds into, and influences public policy development, and provides evidence for advocacy materials to deliver the climate justice strategy (and any other advocacy strategies as needed).
- Active engagement takes place with Research, Evidence and Learning (REL) advisory to ensure that opportunities are developed to integrate REL processes into climate resilient livelihoods programme design and delivery to strengthen the evidence base for, and the development of programme policy in this area.
- Christian Aid's work on climate resilient livelihoods is presented and promoted through national and international networks, resulting in an enhanced organisational profile within the sector.
- Latest thinking, knowledge and debates are followed in order that key insights are brought into Christian Aid, and learning from our practice can be well positioned to engage in /influence external thinking.



- Programme advisory and resource materials on climate resilient livelihoods are developed on the basis of Christian Aid's values, strategies, and adaptive programming approaches, and informed by ongoing learning of Christian Aid and others.
- Surge capacity exists to enable in-country and remote support to programme delivery where and when additional skills/people are required - for short, medium and long term (throughout the programme cycle) to deliver the programme to agreed standard on time and to budget.

Role agility

Expected national travel per annum

Occasional travel

On call/unsocial hours No

Expected international travel per annum

Up to 75 days

Surge capacity for emergency responses No

Role requirements

Relationships

External: Other INGOs (including peer agencies in the ACT Alliance), practitioners, consultants, academics, critical thinkers and climate resilient livelihoods experts especially those based in the global south and donors, to ensure that Christian Aid's approaches and learning are informed by and inform external thinking/ debates.

Internal: This role collaborates closely with Global Thematic Advisor-Climate, and Global Resilience Advisor in PQOD. Relevant country programme staff and policy advisors in PPC, Global Thematic Advisors; other members of the Programme Policy, Research and Learning division, Programme Funding, Humanitarian, Programme Quality and Impact, among others. This role needs to be able to link grounded programmatic understanding and applied practice to more theoretical concepts in climate resilient livelihoods; and to be able to translate these to programme generalists and public policy advisers. This role will also strongly link to our corporate economic justice campaign.

Decision making

Leads the development of Christian Aid programme policy related to climate resilient livelihoods, and ensures this is aligned with, informed by and influencing Christian Aid's public policy positioning. Provides technical advice to senior managers. Manages research, learning and documentation initiatives, including associated budget and any staff, consultants, interns or volunteers appointed to support these activities.

Budgetary/savings responsibility No specific budget responsibility but may have delegated authority for specific projects.

Analytical skills

Strong analytical skills and high levels of judgement required, with the ability to undertake both broad strategic analysis and context-specific political analysis. Ability to link short- and long-term trends and integrate different strands of work to identify key priorities and opportunities. Ability to manage complex information and present complex issues clearly and accessibly, with responsibility for developing and articulating organisational policy and good practice. Deep knowledge of programme management and experience in delivering programmes within climate resilient livelihoods will be fundamental to enabling good judgement, leadership and understanding.



Developing self and others

Number of Direct reports 0

Overall people management responsibility 0

The role is highly self-directing and requires significant independence and personal responsibility. It is a specialist/ advisory role, with a focus on supporting others to develop their thinking and practice. In addition to technical expertise, a high level of facilitation, coaching and mentoring is required. The role has responsibility for promoting coherence and shared understanding across a diverse programme and policy community. It needs to be able to link grounded programmatic understanding and applied practice to more theoretical concepts in climate resilient livelihoods; and to be able to translate these to programme generalists and public policy advisers.

Role related checks

Police Check [Basic](#)

Counter terrorism screening Required

Person specification

Applied skills/knowledge and expertise

Essential

- Post graduate or equivalent in international development or relevant discipline.
- In-depth understanding of current thinking/ debates on climate resilient livelihoods, with working knowledge of climate resilient agriculture, inclusive market systems, renewable energy, gender and climate related livelihoods; and movement building for climate resilient livelihoods within international development and humanitarian contexts.
- Familiarity with debates and practice on climate resilient livelihoods.
- Extensive practical experience of programme design, management and implementation of climate resilient livelihoods at country and local level exposure to a range of climate resilient livelihood programmes in different national settings.
- Excellent communicator in English (written and orally)
- Extensive experience of international development, including familiarity with strategic planning and programme management.
- A strong understanding of current thinking in sector-specific M&E, including adaptive management.
- Ability to apply analysis of power / social exclusion and gender transformative programming to programme design and management.
- Excellent facilitation skills and ability to promote critical thinking and reflection.
- Experience of providing training, technical support and/or advice.
- Creative thinking and track record of promoting innovation.
- Demonstrable ability to build effective working relationships across organisations, including at a distance.
- Ability to use digital communication tools to encourage learning and sharing.
- Track record of promoting culture change and organisational learning
- Demonstrable ability to influence others and negotiate win-win solutions.
- Excellent interpersonal skills, including the ability to discuss sensitive issues and inspire others to take up new challenges.

Desirable

- Familiarity with partnership working and the role of civil society / faith based organisations in development.
- Experience of designing, conducting and overseeing applied social research.
- Experience of policy/advocacy.
- Experience of managing projects and/or consultants.
- Working knowledge of another language relevant to Christian Aid programming

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05/03/2024

